**Sustainability - Overview**

CMO Public Company Limited is aware the important of “Sustainable” and appropriate risk management with the aim of creating a balance in three aspects, namely economy, society and environment, for maximum benefit of all stakeholders and in alignment with the United Nations Sustainable Development Goals (SDGs).

Therefore, the Company has set the policies of sustainability management 7 issues for the guideline with the Sustainable Development Goals (SDGs) of the United Nations that covered three aspects, namely economy, society and environment as follows:

**7 Policies of Sustainability Management**

**Economy**

**Fair Business Operation**

Support fair and equal practice both business partners and customer, perform duties honesty

**Anti - Corruption**

Company has supported the anti-corruption policy both internal and external levels.

**Innovation & Publication**

Adoption new technology to create modern and seamless event for improving event management business efficiently and effectively.

**Environment**

**Environment**

The responsibility towards environment is another topic which the company gives priority to, by attending both internal and external levels. Moreover, CMO undertook operations to support and promote the mitigation of and adjustment to climate change.

**Social**

**Respect in Human Right**

Supporting all employees fairly and equally without any prejudice or discrimination by gender or religion.

**Fair Employees Treatment**

The company attends to and treats all employees equally including supporting development of different aspects of potentialities for self-development and progress.

**Social & Community Development**

Supporting participation in various activities in order to develop communities and society for sustainable living.